



HR

NEWSLETTER

DEPARTMENT OF HUMAN RESOURCES

AUBMC LAUNCHES A NEW PROGRAM

Based on the employee engagement survey and the employees' demand for a recognition program, AUBMC is launching a new program called the iRewards.

iRewards is an initiative to continuously reward employees by their direct supervisors upon demonstrating behaviors aligned with AUBMC core values. It is a simple way to show appreciation.

This system will act as a prime motivator and make a difference for all full time employees at their different grade levels. Accordingly, AUBMC expects to launch by mid-October, 2015 a new program, iRewards program, to acknowledge the importance of recognition and appreciation as integral components of a positive strategic reward system.

The AUBMC Human Resources Department conducted several sessions for employees to introduce the new program. Supervisors have also been attending an iRewards course coupled with a tutorial outlining the features of the new programs.



iRewards Goals

- Create a positive work environment
- Enhance employee engagement
- Improve leadership-management-employee relationship
- Encourage and reward innovation, creativity and hard work
- Create a sense of positive competition at AUBMC
- Allow managers to recognize and reward employees

NURSES FROM ALL OVER LEBANON CELEBRATED NURSES DAY WITH AUBMC

This year, AUBMC was proud to celebrate Nurses Day in a special way. Around 300 registered nurses from the different Lebanese regions joined the Nurses Day activities that took place on May 14, 2015 at Issam Fares lecture Hall, AUB. After a welcoming reception, a registration team gladly received the attendees and oriented them to the different sections and activities.

All attendees met, networked, learned, and played. Free nursing, with certified Continuing Medical Education (CME) contact hours/sessions, were offered through multiple concurrent sessions, among which Basic Life Support (BLS) was a major success.



Some of the topics tackled during the day included:

- What it's like to be a nurse at AUBMC?
- How Do Nurses at AUBMC Grow and Develop?
- **Panel Discussion:** What Roles Can Nurses Play?
- **Panel Discussion:** Nurses and Doctors Working Together

Attendees also visited different interactive booths featuring AUBMC Nursing, Clinical and Professional Development Center (CPDC), AUB Wellness program, Nursing Career Advancement, Learning and Development, Career Opportunities, Nursing Hall of Fame, Nursing IQ Game, and the networking area. Everyone then enjoyed an open buffet lunch and refreshments.

Several concurrent sessions were also offered. During these sessions, attendees reflected positively on their experience at AUBMC. They assured that celebrating the Nurses Day at AUBMC has increased their knowledge of the institution, its diversity, and its major contributions in promoting nursing skills and practices.

Participants looked forward to join next year's Nurses Day at the medical center.



AUBMC SPECIALTY CLINICS CELEBRATE "SECRETARY'S DAY"



The Specialty Clinics celebrated the Secretary's Day on April 22, 2015. Staff members from the clinics, call center, and filing departments supporting the clinics gathered for the event.

The celebration started with a short presentation by the Specialty Clinics Administration that included the future plans and goals of the clinics, the achievements of the staff towards the set goals, and their contribution towards the Service Excellence initiative that was introduced this year.

The Specialty Clinics Administration thanked all the staff for their hard work and commitment to AUBMC goals and wished everybody another prosperous year.

This was followed by a cocktail in Issam Fares lounge and distribution of a symbolic gift to all staff.

AUBMC AWARDS AND RECOGNITION CEREMONY 2015



As in each year, May has a special day that everyone at AUBMC awaits: the AUBMC Awards and Recognition ceremony, an annual milestone to celebrate excellence at AUBMC.

AUBMC community including faculty, leadership, employees, families and friends gathered to witness the announcement of this year's AUBMC Awards and Recognition winners. Everyone rejoiced exceptional and outstanding employees who came from different specialties, units and domains.

Among hundreds of nominations, jury members consisting of 20 AUBMC employees representing all disciplines and units meticulously examined each nomination, according to pre-set criteria, to come up with this year's 49 winners for the 39 different awards.

The event featured an open reception and was a unique venue for units and teams to celebrate success and exhibit appreciation to deserving fellow colleagues who always go beyond call of duty in making AUBMC a better place.



AUBMC Awards & Recognition 2015 Winners



★ Operational Efficiency Award Mhammad Kanso	★ Operational Efficiency Award Mhammad Kanso	★ Operational Efficiency Award Mhammad Kanso
★ Operational Efficiency Award Mhammad Kanso	★ Quality and Safety Award Sara Deeb	★ Financial Award Gloria El Hajj
★ Service Excellence Award Reem Al Ghoussayni Raed Halabi Hamza Jallout Adel Saab Zuheir Sukkar	★ Patient Advocacy Award Ali Wazni Nabil Kashmar Mirna Sader Coronary Care Unit Team	★ Bright Ideas Award Hanadi Mezher Tarek Abou Merhi
★ Technology Award Fadi Barbish	★ Outpatient Cardiology Services Employee (Non-Invasive Cardiac Lab, Cardiac Cath., Electrophysiology, & EKG) Ali Hussein-Najjar	
★ Community Award Rayane Cheikh	★ Go To Award Marlene Yazbeck	★ Work Lifer Award Fatima Yafi
★ Research Award Mohammad Issa		
★ Best PLM Staff - Medical Lab Technologist Rabab Abdul Khalik Houry Nalbandian	★ Best PLM Staff – Non Medical Lab Technologist Hussein Omeis	★ Award for Best Radiographer of the Year Randa Ibrahim Magida Mansour
	Dean's Award Hisham Bawadi	
	Nurses Honoring Best Physician for Interprofessional Relations Dr. Malek Baasiri	
★ Physician's Award for Best Children's Cancer Center of Lebanon RN Hanadi Al Sayegh	★ Physician's Award for Best Neonatal Intensive Care Unit RN Mirvat Hasan Zeineddine	★ Physician's Award for Best NK Basile Oncology RN Mariam El Sabae
★ Physician's Award for Best OB/GYN RN Iman Ahmad	★ Award for Best OB/GYN Auxiliary Hassiba Bou Ghannam	★ Physician's Award for Best Pediatric Intensive Care Unit RN Ibrahim Idilby
★ Physician's Award for Best Pediatric Medical Surgical RN Reem Sandid	★ Physician's Award for Best Internal Medicine RN Helen Toufic Tass	★ Physician's Award for Best Nephrology RN Lina Dandan
★ Physician's Award for Best Neuroscience RN Abdel Wahab Al Firikh	★ Physician's Award for Best Surgery RN Ahmad Khalifeh	★ Physician's Award for Best Psychiatry RN Naji Khatib
★ Physician's Award for Best Operating Rooms RN Hala Dagher		
★ Karen Bahdarian Award for Oncology RNs Ashraf Ali	★ Karen Bahdarian Award for Oncology Auxiliaries Wajih Kanaan	
★ Shehadeh Abboud Award for RNs Iman Tarchichi	★ Shehadeh Abboud Award for Auxiliaries Aida Ruhana	
★ Women's Auxiliary Award for RNs Lama Al Jurdi	★ Women's Auxiliary Award for Auxiliaries Hala Ghaddar	
★ Nurse Director Award for Nurse Manager Zeina Koussa	★ Nursing Director RN Award Rosanne Aguehian	★ Nurse Director Award for Auxiliaries Abbas Kabbout